Shawnee County Sheriff’s Office

Kansas Police & Fire SNSO Retirees

Special Feature
Sheriff Richard W. Barta

2012
Shawnee County Sheriff’s Office

Kansas Police & Fire Retirement System

SNSO Retirees

Special Feature
Sheriff Richard W. Barta

2012

Rich Mergen
J. D. Mauck
Section 27.0 – Retirement
27.1 – During the term of this agreement, the County shall provide all employees with retirement benefits under the Kansas Public Employees Retirement System. Effective January 1, 1986, the County shall provide all employees with retirement benefits under the Kansas Police and Firemen's System. Any bargaining unit employee determined by the Kansas Police and Firemen's Retirement System Administrator not to be eligible for participation in the retirement system, shall be given a cost of living increase equal to the same cost of living allowance, percentage merit increase or any combination thereof granted to non-union County employees during calendar years 1985 and 1986.

KP&F established in Kansas - 1966

SNSO Negotiating Team
1983

William Hudson, Chairman
Ken Owensby
J. D. Mauck
Marsha Baird

Ernest V. Pease Jr., Attorney,
Negotiator for FOP Lodge No. 3

Sheriff
Ed Ritchie

Shawnee County Commissioners

Velma Paris, Chairman,
Democrat - 3rd District

Richard A. Maner
Democrat - 2nd District

Winifred L. Kingman
Republican - 1st District

Joe Zima, Assistant County
Counselor, County Negotiator
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Once again two of our finest Shawnee County retirees; Lieutenant Richard Mergen and Sergeant J.D. Mauck have done true diligence in assembling another historical document reflective of our Sheriff Officers. So many officers had the good fortune to move into the next stage of life with a retirement. Unfortunately, several have passed but their legacy lives on with this agency and the Shawnee County community. I am constantly reminded of the devoted personnel that sacrifice their lives for the citizens of Shawnee County. I want take this opportunity to commend those of this agency that made a difference in this agency and many other lives. The legacy of your devotion is one that should live on for years to come.

I specifically commend Sheriff Barta for his distinguished years of service to the public. His exemplary stature within this community was and continues to be reflective of this agency. I appreciate his notable role in leading the Shawnee County Sheriff’s Office as a flagship agency in Kansas. Not one person is the agency yet one person represents the entire agency.

Retirement is the pinnacle of any career particularly when it involves an extended tenure with a law enforcement agency. As we know, law enforcement is a profession that encompasses many tragedies and triumphs. Nonetheless, these are rewarding experiences that come with being a law man. I know without a doubt that we will continue to be a positive fingerprint in Shawnee County. I thank you all, past and present, for playing a significant role in the making of this historical document.

_Herman T. Jones_
Shawnee County Sheriff
Shawnee County Sheriff’s Office – Staff 2012

Lieutenant Akim Reynolds    since 1996
Lieutenant Scott Askew      since 1997
Lieutenant Dan Lotridge     since 1999
Lieutenant Justin Vest      since 2002

Staff 1989 - Shawnee County Sheriff’s Office
Front row – (L to R) Sheriff Ritchie, Capt. Good, Undersheriff Collie
Back row (L to R) Lt. Hudson, Lt. Sargent, Lt. Lovelace, Capt. Bryant,
August 19, 1983
The Topeka Capital Journal

Voters May Decide Benefit Plan

Voters may be asked to make the final decision on how retirement benefits for sheriff’s deputies are structured in Shawnee County, a situation that now has contract negotiators stalemated.

Fact finding began Thursday in the contract talks between the county and its sheriff’s deputies, as fact finder Stephen W. Boyda listened to both sides at the Kansas Bar Association, 1200 Harrison.

The fact finder has 21 days to render his finding on the contract dispute, and a non binding recommendation will be made to county commissioners. The current two-year contract with the county, which covers deputies of the rank sergeant and below, expires December 31.

Ernest V. Pease Jr., the attorney representing sheriff’s deputies in the Fraternal Order of Police Lodge No. 3, said the deputies want out from under Kansas Public Employees Retirement System. Instead, the deputies want to join the Kansas Police and Fireman Retirement System, which Pease says offers a better retirement package.

Joe Zima, assistant county counselor, says he is concerned about funding the KPF retirement package, and that the present retirement program is “pretty decent”. The county doesn’t want to set up the KPF without having a way to find it, he said.

But Zima noted that county commissioners like the KPF retirement system, and they favor letting county voters decide the issue by placing it on the August 1984 election ballot.

Zima noted that two county commissioners, Velma Paris and Dick Maner will be up for re-election in 1984.

“It’s an election year next year and perhaps they feel it would be wiser to let the people have their say” on the retirement system rather than make the decision alone, he said.

Pease said the FOP is afraid KPF would be defeated in an election by cost-conscious voters if other issues are added to the ballot.

Sheriff’s deputies would like a specific date, January 1, 1985, that they would be switched to the Kansas Police and Fire Retirement System, Pease said.

If KPF is included in the 1984 contract, county commissioners would have 6 ½ months to find a way to finance the system without raising the mill levy, Pease said.

Zima said the county would have problems in financing the new retirement system, noting that county commissioners had imposed a mill levy limit of 28.28 mills for the 1984 budget, plus whatever levy is needed to fund the civic center bonds, interest and operations.

Pease said the January 1, 1985, target date for putting deputies under the KPF retirement system wouldn’t have any effect in the 1984 mill levy.

The length of the contract is also up for grabs. The county negotiators would prefer a one-year contract with the deputies, and the deputies would like to forge a two-year pact. But the FOP would agree to the one-year contract the county seeks if KPF retirement plan is included in the 1984 contract, Pease said.
Stalemate Continues for Deputies

The Sheriff's deputies contract impasse was renewed Friday, when the Shawnee County contract bargaining team rejected a fact-finding report that calls for change in the deputies' retirement system.

The 27-page fact-finding report was discussed in a closed door meeting between the deputies' negotiators and the county Friday morning. At a press conference Friday afternoon negotiators announced that the sheriff's union had accepted the findings, but the county took exception to several of the points.

Ernest Pease Jr., attorney for the Fraternal Order of Police Lodge No. 3 bargaining team, said the sheriff's officers are pleased with the report, which calls for a rapid change in the retirement system. Currently the deputies are under the KPERS, which mean most officers would be 65 to 70 before they become eligible to retire.

The FOP and the fact-finder – Marysville attorney Steven Boyda – support the change to KPF Retirement System, Pease said. KPF is structured for the special needs of police and firemen and allows retirement at age 55, Pease said.

Assistant County Counselor Joe Zima said the county supports the implementation of KPF, but that a one mill increase in the property tax levy would be necessary. One mill represents a dollar of tax on every $1,000 of assessed property evaluation. Zima said the county position remains that county voters should make the decision by public vote in August 1984.

Boyda said in his report that the KPF system should be implemented by January 1, 1985, and said that the commissioners have the power to make it effective. He said the commissioners should not make the retirement issue a political one by taking it to the voters.

“The importance of providing adequate retirement overrides any political considerations,” he said.

The commission has already said voters would approve the levy, so it should “act in its representative capacity approving the 1985 levy and avoid making the matter of the retirement program a campaign issue.” Boyda said.

But Zima said the commission has scheduled a public hearing – the next legal step in breaking an impasse. The meeting is tentatively set for 7 pm September 29 in the city commission chambers.

If commission members hear citizen comments supportive of the KPF system they might consider approving the levy before the current contract expires December 31, 1983, Zima said. If they remain convinced the matter should be decided by public vote then the levy increase would be placed on the ballot in 1984, he said.

Pease made assurance that the deputies would not strike in any situation, even that of working without a contract. He said he has made a motion to the
commissioners to amend the current contract that would allow it to be extended into 1984 if the dispute can’t be settled before expiration.

The issued of retirement has been the biggest block in the talks, Pease said. Throughout the negotiations the FOP has agreed to drop other items in hopes of settling the retirement plan it has sought for the last eight years. Pease said the fact-finder report is as far as FOP wants to go in the give and take process.

The county also was not satisfied with three other report items: shift differential, uniform allowances and pay for negotiations time.

The county opposed those items on the basis of increased cost only. While each was important in other years, they have assumed a lesser role to the retirement issue, Pease said.

Negotiators representing Shawnee County Sheriff’s deputies will meet with county bargainers at 7 pm Thursday to try to break the deadlock on the 1984 contract for deputies.

The meeting will be in the new city commission chambers at 214 East 8th and is open to the public.

On September 16, negotiators representing the sheriff and the county commissioners rejected a fact-finding report that called for a change in the retirement system for deputies, the major stumbling block in settling the contract dispute. Negotiators for the deputies accepted the findings of the report.

The fact-finder supported changing deputies quickly from the Kansas Public Employees Retirement System to the Kansas Police and Firefighters Retirement System. County negotiators maintain voters should decide in August 1984, whether to increase the property tax levy to finance the change to the KPF system.

Joe Zima, assistant county counselor, said Tuesday that an actuarial study showed conversion from the KPERS system to the KPF system would cost $1,294,700 if the unfunded accrued liability is paid at the outset. If amortized over 20 years, it would cost $361,800 a year for a total of $7,326,000. A 40-year amortization plan would cost $335,000 a year for a total of $13,428,000 he said.
Speakers Favor New Retirement Plan

By Roger Aeschliman

Several citizens told Shawnee County Commissioners Thursday they want a change in the system of retirement for deputies, and they want the commission to decide whether to raise property taxes one to three mills to finance the change.

In a public hearing at 7 pm in the new city commission chambers, the county commissioners heard comments from seven Shawnee Countians, all calling for a switch from KPERS to the KPF Retirement system for deputies. KPF is structured for the special needs of police and allows retirement with full benefits at age 55 after 20 years of service.

Information offered at the beginning of the meeting showed that under KPERS, deputies can retire at age 65 after 10 years service on the department. Average age of the deputies is 36.5 years, and the average years of service left for full benefit retirement is 30.5 years. That would mean many of the officers would have to continue out on patrol until age 65 to 70. That isn’t feasible, and is part of the reason no none has ever retired from the sheriff’s department under KPERS.

Commission chairman Velma Paris said after the meeting that she was pleased with the comments and that she wasn’t surprised no one spoke against the new system. She said many people who would oppose a property tax increase stay away from speaking out in public, and that she expects to receive calls and letters both for and against the new system.

Retirement is the continuing clot in concluding the deputies contract negotiations which began in January. The contract expires at the end of the year and attempts at mediation and fact-finding have failed. The fact-finders reports call for the implementation of KPF in January 1985 and both FOP bargaining team and Sheriff Ed Ritchie accepted the findings.

However, the findings are non-binding and thus far the county has rejected the proposal. Funding the new system is the basis for the rejection. Joe Zima, assistant county counselor, explained at the hearing. All parties agree that KPF is better for the officers than KPERS, Zima said, but to begin the system in 1985 means that $1,294,700 in unfunded liability would have to be paid to begin with.

Right now that means either a one mill a year increase for 40-years, or a three-mill increase for one year for property tax payers, Zima said. A compromise figure between those two could be made, he said. Alternatives to finding KPF have been studied but not have worked out so far.

When the Commission first rejected the fact-finders report, Paris said, members believed the system was needed but that the public should vote on the matter on the 1984 primary ballot. The meeting Thursday allowed for public comment to try to change the commission’s collective mind.

Paris first called for anyone supporting a public vote to come up and speak. No one did.

When opponents of the public vote were asked to speak seven people – one a relative of a deputy – suggested the commission approve the plan by the commissioner’s own authority.

Glenn Roberts, a resident of Meadowbrook area, said the county had never before put “negotiable items” before the public to vote on, and that to do so with the deputies’ retirement would be a dangerous precedent.

Other citizens commented on morale and the need to keep extremely competent professionals on duty.
Several said a man of 65 would be troubled to do the high energy work of a patrol officer.

Alvin Callahan, of the Oak Park area, called the KPERS system a “gross inequity” that drives good officers away from the department because they have no secure future there.

KPERS is “tantamount to saying you’re going to have any retirement at all,” Callahan said.

Paris said it would be about two weeks before the commission decides to vote on the change or votes to put it on the ballot. She said that would give concerned citizens who missed the hearing enough time to speak before they decide.

Commissioner Dick Maner said it is easy to say “raise taxes four or five mills,” but that no one wants to do it. He said he is continuing to work on a wheel tax that could provide funding for KPF.

December 9, 1983
The Topeka Capital Journal
Agreement Found on Pact for Deputies

A tentative, three-year agreement between deputies was reached Thursday offering the first hope of concluding a year of contract negotiations.

Representatives of the county, the sheriff, and Fraternal Order of Police Lodge No. 3, the sheriff’s bargaining unit, announced the agreement about 6:45 pm, after a four-hour session.

Upgrading of the retirement system was the key to the issue and, if all parties approve the contract, deputies will go on the Kansas Police and Firefighters’ Retirement System effective January 1, 1986, Ernie Pease, attorney for the deputies, said.

Wage increases in 1985 and 1986 fell in exchange for the retirement program, Pease said, and deputies will receive an average 4.11 percent increase in wages in 1984 but none the two years after that.

The deputies currently are under the Kansas Public Employees’ Retirement System. KPF will allow deputies to retire at age 55 after 20 years of service, but the system also demands bigger employee contributions. Pease said in 1986, a year in which deputies will not receive a raise, the net effect will be a salary decrease.

He said he was glad to have reached the tentative agreement but was not pleased with it.

“We never felt the retirement should have been negotiable,” Pease said.

Negotiators had a public meeting September 29, Joe Zima, assistant county counselor, said. At that time the stumbling block was how to fund the
system, rather than whether there should be a new system.

Alternative financing possibilities have since appeared and by 1986, there should be adequate funding to cover the cost, Zima said. Zima said he was “confident that the contract will be received well.”

The agreement will be written into contract form, reviewed by the negotiators and then sent to the FOP bargaining unit for a vote. If approved by the deputies it will go before the County Commissioners for approval, Zima said.

The current contract expires midnight December 31.

Sheriff's Deputies Accept Proposed Wage Contract

After almost a year of negotiations, Shawnee County sheriff’s deputies accepted a new contract Thursday night that would transfer the officers from the Kansas Public Employees Retirement System to the Kansas Police and Firefighters Retirement System.

At a special meeting of the sheriff's bargaining unit of the Fraternal Order of Police Lodge No. 3, deputies voted to accept the contract offer from the county, said Ernie Pease, bargaining unit attorney.

The contract will now go before the Shawnee County Commissioners and Sheriff Ed Ritchie for final approval.

Pease said he expected both parties to act on the contract next week and that he was cautiously optimistic that they would both adopt it, thus making it effective January 1.

The current contract expires midnight December 31.

The new three year contract would transfer the deputies from KPERS to KPF on January 1, 1986, Pease said. Deputies have been trying to get into KPF for seven years, and to do so this year they agreed to no wage increases in 1985 or 1986, Pease said.

If the commissioners accept the contract, the officers will receive an average 4.11 percent raise in 1984, Pease said.

The retirement program has been the key issue in the negotiations, which began in January.
Reflections of the 1983 Negotiations

**Ernest Pease Jr. Reflections:**

This negotiation was particularly challenging. To say that it was a struggle is almost an understatement. What the FOP was asking for was not only reasonable, but simply the right thing to do. The FOP was fortunate to have a very strong leadership and negotiating team at the time that was willing to take a stand. There was tremendous pressure placed upon the team and individual members, with the clear expectation that the FOP would cave in and take what was offered or suffer the consequences. That tactic didn’t set well. The leadership and membership of the FOP recognized that if they didn’t stand up then, that it may be very difficult to ever secure the respect and fair treatment they deserved as dedicated law enforcement officers for a long time if ever. Great respect and thanks is due those who stood up and saw the process through.

*Ernest V. Pease Jr., Attorney*  
*Fraternal Order of Police Lodge #3*  
*and SNSO Negotiator 1983*

**J. D. Mauck Reflections:**

The negotiations for the FOP contract that was to include the Shawnee County Sheriff’s officers in the Kansas Police and Fire retirement system I remember as a very long struggle. The cost to Shawnee County taxpayers was a huge amount, well over one million dollars if the unfunded liability were paid up front.

One of the advantages we negotiators enjoyed was that Sheriff Ed Ritchie and the highest ranking officers were in favor or our goal of gaining the KP&F retirement system. Of course supervisors like Bob Inman and Ken Pierce would benefit as much as we would. Sheriff Ed Ritchie was already a retiree of the Topeka Police Department, so he saw the benefits in retaining employees.

In 1983, no officer had yet remained employed long enough to retire from the Shawnee County Sheriff's Department.

A challenge to the negotiators was to convince the younger officers that they would someday face retirement and that it would be to their advantage to sacrifice today for benefits far in their future. Convincing a young person that they will someday grow old can be a challenge! (They all did, by the way)

The County Commissioners at the time could see the advantages of making the Sheriff’s Department more of a professional organization with long-term benefits, but they faced the responsibilities they owed to taxpayers to keep taxes as low as possible.

There were times when we became discouraged and wondered if we would succeed in our goal of obtaining Kansas Police and Fire retirement. Some of us were in our 40’s and could see retirement coming closer. We were willing to forego what raises in salary we must do without and we were willing to pay the higher deduction for retirement costs while continuing to pay Social
Reflections of the 1983 Negotiations

Security deductions. We were willing to stay at the negotiation tables as long as necessary. We won! We owe our success to the good will of the County Commissioners and the solidarity of our FOP members.

J. D. Mauck  
1983 SNSO Negotiating Team  
SNSO Retired Sergeant 1999

Joe Zima Reflections:

I was the first Legal Advisor for the Shawnee County Sheriff’s Department and worked for Sheriffs F.T. Jim Chaffee and Ed Ritchie in that capacity from 1973 to 1982. So, I was familiar with the need for a change in the retirement system for deputies from KPERS (retirement after minimum 10 years of service at age 65) to KP&F (retirement at age 55). I then became the first full-time assistant County Counselor for Shawnee County and part of my duties in 1983 included professional negotiations with the FOP on behalf of the Board of County Commissioners. The Shawnee County Sheriff’s Department was brought under the civil service laws of Kansas for sheriff’s departments in the early 1970’s and I personally believed that a transfer of the deputies to KP&F was the next logical step for the much needed professionalization of the department.

Sheriff Ritchie, the Civil Service Board and the County Commissioners favored the idea, but the Commissioners had to find a way to come up with the funds (estimated at $1.25 million) to get it done. Their position was that a special issue ballot be included in the August 1984 election, seeking public approval of the necessary mil levy increase. The bargaining unit’s position was to do it by commission action, effective January 1, 1985.

The negotiations took nearly a year and ended in impasse proceedings wherein a fact-finder ruled that the transfer to KP&F should be accomplished as proposed by the FOP. The next step for the County Commissioners was to hold a public hearing to determine public support (if any) for the fact-finder’s 27 page report. No one appeared at the hearing in opposition of the report. Nevertheless, the Commissioners struggled with finding a way to fund the transfer proposal. $1.25 million was a lot of money in those days (it still is) and the alternatives (to make annual payments to the State of Kansas for 20 or 40 years which would cost $7.25 million or $13.5 million) were way too costly.

Ultimately, the parties and their representatives reached a compromise with a 3 year employment contract granting the deputies a 4.11% cost of living raise for 1984 but no COLA raises for 1985 or 1986 and implementation of the KP&F retirement effective January 1, 1986. I am proud to have taken some small part in the process that ultimately allowed many of the dedicated men and women I worked with at the Shawnee County Sheriff’s Department to have a meaningful and well-earned retirement.

Joe Zima, Attorney  
Assistant County Counselor  
Shawnee County Negotiator 1983
<table>
<thead>
<tr>
<th>Order</th>
<th>Name</th>
<th>Rank</th>
<th>Hire Date</th>
<th>Retirement Date</th>
<th>Years of Service</th>
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<tr>
<td>19</td>
<td>Sargent, Thomas E.</td>
<td>Lieutenant</td>
<td>9/1/1971</td>
<td>12/20/1996</td>
<td>25 yrs. 3 mo.</td>
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<td>28</td>
<td>Miller, Robert N.</td>
<td>Sergeant</td>
<td>1/11/1971</td>
<td>6/19/1998</td>
<td>27 yrs. 5 mo.</td>
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<td>35</td>
<td>Mauck, J. D.</td>
<td>Sergeant</td>
<td>1/2/1979</td>
<td>3/15/1999</td>
<td>20 yrs. 2 mo.</td>
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<td>37</td>
<td>Forster, Judy K.</td>
<td>Sergeant</td>
<td>1/19/1971</td>
<td>6/21/1999</td>
<td>28 yrs. 5 mo.</td>
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</tbody>
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* See Profile M-Medical
Roster Shawnee County Sheriff's Office - Retirees

<table>
<thead>
<tr>
<th>Order</th>
<th>Name</th>
<th>Rank</th>
<th>Hire Date</th>
<th>Retirement Date</th>
<th>Years of Service LEO with SNSO</th>
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<td>40</td>
<td>Byers, Timothy</td>
<td>Detective</td>
<td>1/1/1977</td>
<td>12/17/1999</td>
<td>22 yrs. 11 mo.</td>
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<td>47</td>
<td>Bentley, David R. Jr.</td>
<td>Lieutenant</td>
<td>5/14/1979</td>
<td>12/12/2003</td>
<td>24 yrs. 7 mo.</td>
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<td>49</td>
<td>Thompson, Gaylon S.</td>
<td>Captain</td>
<td>5/2/1979</td>
<td>4/15/2004</td>
<td>25 yrs. 0 mo.</td>
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<td>52</td>
<td>Pierce, Kenneth E.</td>
<td>Major</td>
<td>1/11/1971*</td>
<td>3/18/2005</td>
<td>35 yrs. 8 mo.</td>
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<tr>
<td>54</td>
<td>Crane, Kermit J.</td>
<td>Captain</td>
<td>10/10/1977</td>
<td>9/16/2005</td>
<td>27 yrs. 11 mo.</td>
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<td>62</td>
<td>Barber, John P.</td>
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<td>4/12/1979</td>
<td>9/26/2008</td>
<td>29 yrs. 5 mo.</td>
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<td>63</td>
<td>McGuire, Patrick D.</td>
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<td>12/19/2008</td>
<td>29 yrs. 7 mo.</td>
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<td>64</td>
<td>Jaramillo, Daniel J.</td>
<td>Detective</td>
<td>8/20/1980</td>
<td>12/19/2008</td>
<td>28 yrs. 4 mo.</td>
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<td>65</td>
<td>Holthaus, Charles</td>
<td>Deputy</td>
<td>7/5/1983</td>
<td>12/19/2008</td>
<td>25 yrs. 5 mo.</td>
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<td>66</td>
<td>Johnson, Buford R.</td>
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<td>1/2/1979</td>
<td>3/16/2009</td>
<td>30 yrs. 2 mo.</td>
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<td>Hawks, Roy</td>
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<td>1/29/2010</td>
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<td>70</td>
<td>Bowen, Harry IV</td>
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<td>9/26/2000</td>
<td>5/01/2010 M</td>
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<td>Berry, Russell</td>
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<td>2/6/1984</td>
<td>12/19/2011</td>
<td>27 yrs. 10 mo.</td>
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<td>76</td>
<td>Vaughn William</td>
<td>Detective</td>
<td>8/15/1990</td>
<td>5/31/2012</td>
<td>21 yrs. 9 mo.</td>
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<td>77</td>
<td>Launderback, Ernie</td>
<td>Deputy</td>
<td>12/5/1994</td>
<td>6/18/2012</td>
<td>17 yrs. 6 mo.</td>
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<td>78</td>
<td>Mulford, Michael</td>
<td>Deputy</td>
<td>6/18/1990</td>
<td>6/30/2012</td>
<td>22 yrs. 0 mo.</td>
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<tr>
<td>79</td>
<td>McKay, Phil</td>
<td>Sergeant</td>
<td>12/14/2012</td>
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* See Profile M-Medical
Harley Sands 1st Deputy to Retire under KP&F

February 25, 1987
The Topeka Capital Journal

Sands First Deputy
to Retire with Benefits

By Steve Fry

Shawnee County Sheriff's Deputy Harley W. Sands has carved a small niche in the history of the Sheriff's Department.

He is the first sworn officer in the 122 year history of the department to retire with benefits. Sands' retirement is effective Saturday.

Since the department was formed in 1855, there have been hundreds of deputies. Many were fired when the incumbent sheriff lost an election, others quit the department to work elsewhere, one was shot to death while blocking a jail break, and some retired because of medical reasons.

But Sands, 62, is the first and only deputy to retire from the department to collect his benefits. By contrast more than 200 officers who have retired from the Topeka Police Department have received their benefits, said Assistant Police Chief Lee Stanley.

Sands' time on the Sheriff's Department predates the introduction of civil service, a system of state laws that provides some job security for employees of politically elected officers. It basically prevents a wholesale, hiring's, firings or demotions based on personal political motives.

Sands 20 years on the department started when newly elected Sheriffs could fire a deputy without cause, then replace him with a political ally. During the first third of Sands' career, he didn't have the protection of the civil service.

"Generally, when a new Sheriff came into office, it would be a clean sweep of all deputies serving the outgoing Sheriff", Sands said. There are always a few deputies that would go from one Sheriff to another. I just happened to be lucky. A lot would get fired, but I didn't".

Major Bob Inman said, "Up to 1973 before civil service came in, you didn't know if you would have a job," when a new Sheriff came into office. Sheriff elections were held every two years.

The Civil Service system was established in the Topeka Police Department in 1937.

When civil service started in the Sheriff's Department, deputies were required to be 65 years old before they could collect retirement benefits.

Under the current Kansas Police & Fire retirement system, deputies must have 20 years of service and be 55 years old to receive their benefits. A retiree receives 40% of his or her salary and an extra 2 percent for each year worked over 20, Inman said.

Before Sands, there weren't any officers with enough service time to retire from the department, Inman said. Within the next 5 years, two more sheriff officers, including Inman, will be eligible to retire.

Sands first was a deputy in the administration of F.T. Jim Chaffee, who was sheriff from 1965 to 1967, and from 1971 until 1981. From 1967 to 1971, Emil Stawitz served two 2 year terms.

Sands joined the department January 9, 1967, and worked the first 18 months as a deputy assigned to the county jail. Four deputies and two "student" jailors guarded all prisoners in the jail 24 hours a day, seven days a week, said Sands.

Sands served warrants for eight or nine months. He later went to work in the process serving unit. In that job, Sands served legal documents, including subpoenas, and notice of divorce and lawsuits.
Harley Sands 1st Deputy to Retire under KP&F

Sands never had to fire his sidearm during his 20 years as deputy.

“I was lucky that way,” he said. “Anytime you have to pull that gun you are taking a big responsibility and hoping you’re doing the right thing. Thank God I never had to do that.”

Sands reflected on humorous moment while process serving work.

One time he parked his small Sheriff’s Department car in a driveway, and then walked to the front door, staying out of reach of a dog chained in the front yard. Before Sands left the driveway, the dog grabbed a tire with its jaws, shaking the vehicle.

As he drove back to the Sheriff’s Department, the punctured tire slowly deflated until it was flat, Sands said.

“It’s amazing that a dog could bite a tire hard enough to cause it to go down”, he said.
**2 - Marcy L. Carlson**  
Sep 12, 1977 – Mar 23, 1987  
Retired (M) – Corporal

**3 - Billy R. Lewis**  
Retired (M) – Sergeant

**Education:** Rio Blanco County High School, Rangely, Colorado, 1947; attended classes at Washburn University.  
**Military:** U.S. Army, 3/1948-2/1969; Fort Bragg, North Carolina, 82nd Airborne Division, 5-years; Korea, 25th Infantry Division, 6-months; Shonan-Tomioka Japan, 229th Ordnance Depot, 1-year; Zweibrucken & Baumholder Germany, 2nd Missile Bn, 40th Arty, (Corporal), 3-years; White Sands Proving Grounds, New Mexico, 3-years; Fort Leonard Wood, Missouri, Headquarters, 3-years; Kansas National Guard Advisor Group, Topeka, Kansas, 3 years; Kirch-Goens, Germany, 3d Armored Division, 3-years; Armored Tank Company, Retirement Rank – First Sergeant.  
**Other Notables:** Real Estate Broker, Topeka, Kansas, 1969-1974.

**4 - Robert J. Inman**  
Jan 1, 1971 – Mar 4, 1989  
Retired – Major

**Education:** Burlingame High School, 1953; attended University of Oklahoma, and Washburn University.  
**Military:** U.S. Army, Active Duty & Reserve, 1954-1960, 5th Army, 733rd Transportation Unit, Staff Sergeant.  
**SNSO Service:** Topeka Police Department Training Academy (8th Annual), 1963; Security Detention Division, Jail; Operations Division, Patrol, Sergeant; K-9 Officer; Communications; Process; Warrants; Criminal Investigation Division; Detective, Lieutenant; 11/1967; Administration Division, Captain, Major, (first under Civil Service); Undersheriff for Sheriff F. T. “Jim” Chaffee, 1/11/1971-4/30/1973; Undersheriff for Sheriff Ed Ritchie, 1/14/1981-11/29/1984.  
**Other Notables:** Federal Bureau of Investigation (FBI) Firearms Instructor School, 1966; Police Dog Handler School, 1967; SNSO Pistol Team, 1960-1970's; Instrumental in establishing Civil Service at SNSO, 1973; SNSO Firearms Rangemaster, 10-years; National Rifle Association (NRA); Homicide School, Southern Police Institute, Louisville, Kentucky; Police Management Supervisory School; Fraternal Order of Police Lodge No. 3; Park Patrol, Clinton Lake, Douglas County Sheriff’s Department, 1989-1991; Candidate for Shawnee County Sheriff, 1992 Election, defeated in Republican primary; Masonic Lodge, Scottish Rite, Arab Shrine, Provost Guard (13 years), Director's Staff (7 years); Assistant Sergeant at Arma, Kansas Legislature - House of Representatives, Kansas Statehouse, 1990-2001.
5 - Wallace L. Mechler Sr.
1965-1966
Retired – Captain

**Military:** United States Army, 54th Engineer Battalion., Wildflecken, Germany, discharged at SP-4 Rank, 1962-1964.


**Other Notables:** member of Community Corrections Advisory Board that recommended the establishment of the Shawnee County Dept. of Corrections – Jail.

**Died:** April 13, 2012

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6 - Lawrence E. Good
Jan 9, 1961- Jan 1962
Feb 1964 - Jan 1969
Retired – Captain

**Education:** Topeka High School, 1959.

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7 – Robert Kendall Myers
Apr 20, 1965 – Jan 1967
Apr 2, 1973 – Apr 27, 1990
Retired (M) – Sergeant

**Education:** Newton High School, 1958; BA, Washburn University, 1965; attended Washburn University Law School (9 hours short of JD degree).


**Other Notables:** Newton Police (Ks.) Department, 2.5 years; Harvey County (Ks.) Sheriff’s Department, 2.5 years; Training-School of Police Science, University of Kansas, Federal Bureau of Prisons Court for Jail Management.

**Died:** June 30, 1992
SNSO Retirees - Profile

8 - Lloyd Cooper
Retired (M) – Corporal

SNSO Service: KLETC, 52nd, 2/1979; Patrol; Corporal; Process Division; 12 years-7 mo.; (last work date at SNSO, 2/15/1991; official KP&F retirement date, 11/22/1994).
Other Notables: Cooper Office Machines, Topeka, Kansas, Owner, 1959-1978; Topeka Lodge #17 Masonic Order, Master, 1977; Scottish Rite Topeka Arab Shrine, Order Eastern Star.

9 – Farrell Fouts
Retired – Lieutenant

Education: Quenemo High School, Quenemo, Kansas, 1969; BS, Kansas State University, 1973; Masters Degree, Criminal Justice Administration, Wichita State University, 1981.

10 – Richard A. Lee
Retired (M) – Captain

Medal of Valor
1993

Education: Quenemo High School, Quenemo, Kansas, 1969; BS, Kansas State University, 1973; Masters Degree, Criminal Justice Administration, Wichita State University, 1981.
11 – Richard Denton
Jun 1, 1969 – Aug 12, 1994
Retired – Sergeant

Education: Declo High School, Declo, Idaho, 1965; attended classes (4-years) at Washburn University.


Other Notables: Fraternal Order of Police Lodge No. 3; Outstanding Young Law Enforcement Officer of the Year, mid 1970's; Federal Bureau of Investigation-NCIC Training; various Association of Public Safety Communications Officials (APCO) training; first SNSO officer to retire with 25 years of continuous service.

12 – Oren O. Long Jr.
Oct 17, 1977 – Oct 1, 1994
Retired (M) – Lieutenant

Education: BA, Corrections, Washburn University, 1977; Masters Degree, Administration of Justice, Wichita State University, 1986.


SNSO Service: KLETC, 55th Basic, 6/1979; Patrol, Crime Scene Unit; Process Division.

Other Notables: Sagamore Honor Society, Washburn University; Air Force ROTC, Washburn University; Carroll Radio & Sound; Zercher Photo; Reserve Police Officer, Topeka Police Department; Capital Area Major Case Squad; Fraternal Order of Police Lodge No. 3; SNSO-F.O.P. Lodge No. 3, Chairman, Bargaining Unit Committee, 1986 (1987-1988 Contract); 20-30 Club Member; Elks Club; Optimist Club; Vice President, Crime Research Association; Topeka Civic Theatre; Grace Episcopal Cathedral & Choir, 1947-2008.

Died: Jan 14, 2011, Interment, Chapel of the Resurrection Columbarium at Grace Cathedral.

13 – Robert V. Wilcox
May 14, 1979 – Dec 23, 1994
Retired – Deputy

Education: Topeka High School; 1948; BA, Music, Washburn University, 1954.


SNSO Service: KLETC, 55th Basic, 6/1979; Patrol, Crime Scene Unit; Process Division.

Other Notables: Sagamore Honor Society, Washburn University; Air Force ROTC, Washburn University; Carroll Radio & Sound; Zercher Photo; Reserve Police Officer, Topeka Police Department; Capital Area Major Case Squad; Fraternal Order of Police Lodge No. 3; SNSO-F.O.P. Lodge No. 3, Chairman, Bargaining Unit Committee, 1986 (1987-1988 Contract); 20-30 Club Member; Elks Club; Optimist Club; Vice President, Crime Research Association; Topeka Civic Theatre; Grace Episcopal Cathedral & Choir, 1947-2008.

Died: Jan 14, 2011, Interment, Chapel of the Resurrection Columbarium at Grace Cathedral.
14 – Kenneth Fisher
Jan 21, 1980 – Mar 21, 1995
Retired (M) – Deputy

Other Notables: Fishin’ Hole/ B-Squared/ Tackle/Archery Shop, 1995-2008; Bank Security, CoreFirst Bank & Trust, Topeka, 2008-present; Certified Kansas Concealed Carry Handgun Instructor (Vice-president/Treasurer, Basic Attitude & Tactics Training LLC), 2007-present.

15 – Rodney Tibbits
Mar 10, 1979 – Mar 23, 1995
Retired (M) – Corporal


16 – William H. Workman
Jun 5, 1974 (Original hire date)
Retired (M) – Sergeant

Other Notables: First SNSO full time Crime Scene officer, 1977; Youth Center Board of Directors, 1980; SNSO Cadet Program Supervising Officer, 1993; First SNSO “Supervisor” assigned to Courthouse Security; SNSO Mounted Posse Trainer, 1994-1995.
17 – Richard McEntire  
Retired – Sergeant

Education: Topeka High School, 1965.  
SNSO Service: KLETC, 15th Basic, 7/1971; Communications Division, Dispatcher; Patrol; Investigative Division, Detective; Warrants Unit.  
Other Notables: Young Officer of the Year, Topeka Jaycees, Finalist, 1972; Fraternal Order of Police Lodge No. 3; Capital Area Major Case Squad.

18 – Richard J. Warrington  
Aug 1, 1971 – Dec 20, 1996  
Retired – Sergeant


19 – Thomas E. Sargent  
Sep 1, 1971 – Dec 20, 1996  
Retired – Lieutenant

Education: Valley Center High School, 1964; attended classes at Kansas State University and Washburn University  
SNSO Retirees - Profile

Lodge No. 3; Masonic Lodge; Capital Area Major Case Squad; Kansas Peace Officers Assn.; Kansas Sheriffs’ Assn.

20 – John E. Burghart
Feb 1, 1972 – Mar 14, 1997
Retired – Sergeant

Education: Hayden High School.
SNSO Service: KLETC, 32nd Basic, 10/1974; Operations Division, Patrol; Warrants, Corporal, Sergeant.
Other Notables: Eagles Lodge; Veterans of Foreign Wars (VFW); American Legion; Knights of Columbus, #2608; Lifelong member of St. Joseph Catholic Church.

Other Notables: Civilian Dispatcher, Topeka Police Department; Volunteer Emergency Service Team, (VEST), 1963-1968; Civilian weather watcher; Helped coordinate disaster response to Topeka Tornado, 6/1966; Assisted taking photographic documentation of Topeka Tornado, 6/1966; Radio operator in support of recovery & clean up from Emergency Operations Center (sub-basement in Courthouse) after Topeka Tornado, 6/1966; SNSO Reserve Deputy Sheriff, 1969-11/1971; Instrumental in moving SNSO central dispatch from basement level to sub-basement level at Shawnee County Courthouse, 12/1976; attended various training classes for NCIC, KLETS, APCO and KLETC.

21 – Michael Hamblin
Oct 1968 - 1970
Retired – Deputy

Education: Topeka West High School, 1965.
Military: Medical Deferment

22 – Shirley Fitzgibbons
Retired – Corporal

Education: Hayden High School, 1960; attended classes at Washburn University, Topeka, 1978-1979
Other Notables: First SNSO Female Detective, 1979; M-Squad, 1979-1985; Kansas Bureau of Investigation (KBI) Academy, 1980; Criminal Investigation School, KLETC; Leader of SNSO Cadets.
SNSO Retirees - Profile

23 – Ted D. Rake
Retired – Deputy

SNSO Service: Topeka Police Department Training Academy, first TPD/SNSO combined certification class, 6/1974; Jail, Lake Sherwood, Community Services, Patrol, Communications, Warrants, Prisoner Transport, Courthouse Security.

24 – John Kern
Jan 1967 - Apr 1968
Jan 1970 - Oct 1971
Sep 18, 1974 – Jun 20, 1997
Retired – Corporal

Other Notables: Shortman Dodge Dealership, 1966; Topeka Police Dispatch (civilian); Federal Protective Service; Kinmart Security Manager, 10/1971- 9/1974; Pepsi Cola Security (part-time), 15-years; APCO; NCIC Training; Basic Firemen training through KU; EMT training at Stormont Vail; Law Enforcement Officer of the Year Award, 1983.

25 – Charles L. Bloss Jr.
Sep 9, 1974 – Oct 31, 1997
Retired – Deputy

Medal of Valor
1993

Education: Greenhill K-12 School, Dallas, Texas, 1965.
SNSO Service: KLETC 40th Basic, 5/1976; Jail; Communications; Process; Warrants; Records & ID; first SNSO deputy assigned Courthouse Security.

Education: Hayden High School, 1964; attended Barton Community College and Washburn University
**26 – William Hudson**  
Oct 5, 1977 – Apr 27, 1998  
Retired – Lieutenant

**Education:** Topeka High School, 1960; AA, Criminal Justice, Washburn University, 1975; BA, Sociology, Washburn University, 1976; Masters Degree, Wichita State University, Summa Cum Laude, 1979.  
**Military:** United States Army.  
**SNSO Service:** Topeka Police Department Training Academy, 1/1979; Operations Division, Patrol, Sergeant, Lieutenant.  
**Died:** Oct 3, 2001.

**27 – Kenneth Smith**  
Retired – Deputy

**Education:** Lancaster H.S., Lancaster, South Carolina, 1956; attended University of Houston, 1956-1957; and Wingate College, 1957-1958.  
**Military:** U.S. Air Force, 1958-1961  
**SNSO Service:** KLETC, 13th Basic, 3/1971; Operations Division, Patrol; Detective Division, Sergeant, Tactical Team, Sergeant; Uniform Operations Division, Patrol, Sergeant.  
**Died:** Sep. 2, 2010

**28 – Robert N. Miller**  
Retired – Sergeant

**Education:** Topeka High School, 1960; AA, Criminal Justice, Washburn University, 1975; BA, Sociology, Washburn University, 1976; Masters Degree, Wichita State University, Summa Cum Laude, 1979.  
**Military:** United States Army.  
**SNSO Service:** Topeka Police Department Training Academy, 1/1979; Operations Division, Patrol, Sergeant, Lieutenant.  
**Died:** Oct 3, 2001.

**29 – Michael Ramirez**  
Retired – Detective

**Education:** Lawrence High School, 1966; attended Topeka Technical College, Computer Programming, 1971.
SNSO Retirees - Profile


Other Notables: Fraternal Order of Police Lodge No. 3, 1971-1998; Outstanding Young Officer Award, Topeka Jaycees, Semi Finalist, 1974; Capital Area Major Case Squad (M-Squad); Officer of the Year, National Association of Insurance Women of Topeka, 1995; Advanced Homicide School, Chicago, Illinois, 1996; Fraternal Order of Eagles Aerie No. 4319; American Legion, Capitol Post No. 1; Fiesta Mexicana Parade, Co-Chairman, 1998, Chairman, 1999; Candidate for Shawnee County Sheriff, 2000 Election, defeated in Democratic primary.

30 – Roger Lovelace
Jan 1972 – Jul 1973
Retired – Captain


Other Notables: X-ray Technician training, St. John’s Hospital, Salina, Kansas, 1967-1969; SNSO Reserve Deputy Sheriff, 1971-1972; Fraternal Order of Police No. 3; SNSO Contract Negotiator / agency 2nd negotiating team, late 1970’s; Federal Bureau of Investigation (FBI) SWAT training, Fort Riley Military Base; FBI SWAT Team Leader training, Colorado State University; organized first SNSO SWAT team; Hostage Negotiator training, Salina, Kansas; 2nd trained SNSO Hostage Negotiator; National Rifle Association; SNSO Firearms Instructor; Monadnock PR-24 baton instructor; Kubaton instructor; Emergency Vehicle Operations Course (EVOC) Defensive Driving training, Oklahoma, 1982; SNSO EVOC instructor, 1983; Capital Area Major Case Squad; Shawnee Heights, USD 450 Police, First School District Police Officer, 1998-2006; Kansas Highway Patrol, Troop K, Capitol Complex guard, part-time, 2006-2012.

31 – Paul Fisher
Retired – Sergeant

Education: Soldier High School, Soldier Ks, 1967.


Other Notables: Cross Ambulance Service, 6/1967-3/1970; SNSO SWAT member; Scuba Team Underwater Recovery; Topeka Jaycees Nominee for Officer of the Year, 1974; Process supervisor - oversee the modernization of the longtime paper process system to computer generated process system; Rural Water District #1, part-time maintenance helper / meter reader, Hoyt, Kansas, 7/2000-8/2010 (Retired).
32 – Larry R. Baer  
Nov 1, 1975 – Sep 11, 1998  
Retired – Detective

**Education:** Topeka High School, 1960; attended classes at Washburn University, 1970.  
**Other Notables:** First SNSO Animal Control Officer (Civilian), 5/1975-10/1975; Capital Area Major Case Squad; Fraternal Order of Police (F.O.P.), Lodge No. 3, 1975-present; F.O.P. Lodge No. 3 Vice President; F.O.P.-SNSO Contract Negotiator; SNSO Investigator-Child Physical / Sexual Abuse cases; American Legion, Post 400; Disabled Americans Veterans (DAV); Veterans of Foreign Wars (VFW); National Rifle Association (NRA); Knights of Columbus.

33 – Michael D. Sweet  
Nov 1, 1971 – Nov 1, 1998  
Retired – Sergeant

**Education:** Carbondale High School, 1965; attended classes at Kansas State University.  
**Military:** Kansas Army National Guard, 1965-1973, 137th Aviation company (HV Hel), Kansas Army National Guard NCO Academy, 1971, attained rank of Staff Sergeant on Flight Status.  

34 – Jerry L. Petrel  
Nov 1, 1974 – Dec 20, 1998  
Retired – Corporal

**Education:** Carbondale High School, 1965; attended classes at Kansas State University.  
**Military:** Kansas Army National Guard, 1965-1973, 137th Aviation company (HV Hel), Kansas Army National Guard NCO Academy, 1971, attained rank of Staff Sergeant on Flight Status.  
SNSO Retirees - Profile

35 – J. D. “Jake” Mauck
Jan 2, 1979 – Mar 15, 1999
Retired – Sergeant

Education: Silver Lake High School, 1956; AA, Community Health, Washburn University, 1978
SNSO Service: KLETC, 52nd Basic, 2/1979; Jail, 3 mo.; Patrol, 6 years; Criminal Intelligence Detective, 10 years; Detectives, 1 year; Criminal Intelligence Sergeant 3 years.

36 – William Kilian
Jan 3, 1977 – Mar 19, 1999
Retired – Deputy

SNSO Service: Jail; Patrol; K-9 Unit; Tactical Unit; Warrants; Communications; among first trained EMT’s at SNSO; M-Squad; 22 yrs – 2 mo.
Other Notables: KLETC, 3rd Basic, 10/1968; Topeka Police Department, 3/1968-12/1976: Patrol, K-9 Unit, Tactical Unit, Corporal, Research & Planning, Detective (Homicide, Property Crimes, Juvenile, Vice & Narcotics, Intelligence); Charter Member, Capital Area Major Case Squad (M-Squad); Elected Sheriff, Wabaunsee County, Ks, 11/2000; Sheriff, Wabaunsee County Sheriff's Office, 1/2001-1/2005: improved communications system (low band to 800 MHZ), started ministry to jail inmates, revamped evidence procedures, installed Computer Aided Dispatch; Volunteer Firefighter, Shawnee County Fire District #4 (Dover Fire Dept), 1977-present: Firefighter, Emergency Medical Technician, Arson Investigator, National Fire Academy (graduate), Hazardous Materials Technician, Kansas Certified Instructor, Incident Command System Instructor, member of Incident Management Team (IMT), Assist Chief, Deputy Chief.
**37 – Judy Forster**

Jan 19, 1971 – Jun 21, 1999  
Retired – Sergeant

**Education:** Washburn Rural High School, 1966; BA, Social Sciences / Physical Education, Emporia State University, 1970.


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**38 – Mark Wanamaker**

Jun 18, 1974 – Sep 29, 1999  
Retired – Sergeant

**Education:** Topeka West High School, 1963; attended Central Technical Institute, 1963-1965, Associate Broadcast Engineering.

**Military:** Kansas National Guard, 1966-1971, 714th Maintenance Unit, discharged at SP4 rank.


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**39 – Kenneth L. Owensby**

Apr 10, 1972 – Dec 17, 1999  
Retired – Sergeant

**Education:** Topeka High School, 1968; Associate of Applied Science, Criminal Justice, Barton County Community College, 1994.


**Other Notables:** SNSO Reserve Deputy Sheriff, 1972; graduated in top 3 in SNSO Reserve Training Class, 1972; Outstanding Young Public Protector, first runner-up, 1978; Kansas Sheriff's Association; Kansas Peace Officers Association; National Sheriffs Association; Association of Public Safety Communications Officials; Fraternal Order of Police, Lodge No. 3; SNSO-FOP Contract Negotiator, 1980’s; Capital Area Major Case Squad, 1980’s; Full access, NCIC Operator, KTPK “Top Cop” Award for work with Special Olympics, 1993; SNSO NCIC Terminal Agency Coordinator / Liaison between KBI & FBI, 8/1994-12/1999; Motor Vehicle Inspector, Kansas Highway Patrol, 3/2000-12/2000; Senior Investigator, 3rd Judicial District Attorneys Office, Shawnee County; DA’s
SNSO Retirees - Profile

Office NCIC agency Coordinator & Liaison between KBI & FBI, 1/2001-2/2011, retired.

40 – Timothy Byers
Jan 1, 1977 – Dec 17, 1999
Retired – Detective

SNSO Service: KLETC, 42nd Basic, 2/1977; Uniformed Operations Division, Patrol, Corporal; SNSO K-9 Officer; Narcotics Unit; Criminal Investigations Division, Detective, 5/1988-12/1999.

41 – James Honn
Retired – Lieutenant

Education: Lawrence High School, 1962; attended classes at University of Kansas.
Other Notables: Topeka Police Department, Reserve Officer, 1970-1974, Patrol, K-9 Officer; Kansas Statehouse, Legislative Session Security, 1/1974-4/1974; M-Squad Member & Instructor; Accident Investigation School, Northwestern University, 1978; Agent Training Academy, Kansas Bureau of Investigation, 1981; SNSO 130th Anniversary, designed commemorative belt buckle, 1985; SNSO Reserve Officer Program Liaison, 1986-1994; Honor Guard, 1986-2000; SNSO-F.O.P. #3, Contract-Chief Negotiator, 1987; SNSO Cadet Program Coordinator, 6-years; Kansas Intelligence Association (KIA), charter member; Kansas Crime Prevention Association, past President; Fraternal Order of Police, Lodge #3; Kansas Sheriffs’ Association; Designed new SNSO Honor Guard patch, 1999; Kansas Highway Patrol, Motor Vehicle Enforcement Assistant, 1/2002-2007.
43 – Earl H. Busey Jr.
Jan 2, 1980 – May 19, 2000
Retired – Sergeant

44 – Dawn Lines
Retired – Sergeant

45 – Jack Metz
Jan 1, 1977 – Mar 23, 2001
Retired – Detective


46 – Dan K. Bryant
Nov 21, 1973 – Mar 26, 2001
Retired – Captain

Education: Shawnee Heights High School, 1969.
Other Notables: SNSO Reserve Deputy Sheriff, 1972-11/1973; First Deputy hired under Shawnee County Civil Service, 1973, SNSO Officer of the Year, Runner-up, 1978; SNSO Firearms Range Instructor.
Died: Feb 14, 2011

47 – David Bentley Jr.
May 14, 1979 – Dec 12, 2003
Retired – Lieutenant

Education:
SNSO Retirees - Profile

**48 – Robert Bryant**
Retired – Sergeant

**49 – Gaylon Thompson**
May 2, 1979 – Apr 15, 2004
Retired – Captain

**50 – Matthew Luttjohann**
Nov 30, 1998 – Aug 29, 2004
Retired (M) – Deputy

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**Education:**

**SNSO Service:**

**Other Notables:**
Reserve Police Officer, Topeka Police Department, 4-years; KLETC 55th Basic Class President, 1979; Kansas Law Enforcement Training Academy, Intern Instructor, 1979; SNSO Special Weapons & Tactics Team, Special Deputy United States Marshal, Certified Emergency Medical Technician; First SNSO Computer Forensic Examiner; Instructor, Department of Defense Cyber Investigations Training Academy, 5-years; Computer Forensic Analyst, United States Department of State / Diplomatic Security Service / Computer Investigations & Forensics Laboratory, 2-years; Team Lead-Principal-Counterintelligence-Counter Terrorism Section, United States Department of Defense, Computer Forensics Laboratory, current.

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**Education:**
Topeka West High School, 1987; attended classes (2-years) at Washburn University.

**Military:**

**SNSO Service:**
KLETC, 154th Basic, 5/1999; Uniformed Operations Division, Patrol.

**Other Notables:**
SNSO Field Training Officer (FTO); Digital Mapping Team (major automobile accidents and various crime scenes).
SNSO Retirees - Profile

51 – Richard Grassi
Sep 12, 1983 – Sep 17, 2004
Retired – Sergeant

Education: BA, Sociology, Pittsburg State University, 1979; Masters Degree, Public Administration, University of Kansas, 1990.
Military: U.S. Army, 1972-1975
Other Notables: Adjunct Instructor, Criminal Justice Department, Washburn University, 1994-2003; Adjunct Instructor, School of Professional & Graduate Studies (Bridge Program), Baker University, 1990-1994; Instructor Trainer, National Law Enforcement Training Center, Kansas City, Missouri, 1997-2008; Police Firearms Instructor School, KLETC, 1983 & 1986; Published – “LAW & ORDER”, Harris Publications; Presenter at American Society of Law Enforcement Trainers Annual Conferences, 1995-2001; Presenter at IALEFI Annual Seminars, 1995-2001; Partner in Outdoor Wire Digital Network, 2008-present; Editor for “THE TACTICAL WIRE & SPECIAL EDITION: CONCEALED CARRY”, Outdoor Wire Publication.

52 – Kenneth Pierce
Jan 1968- Jun 1969
Jan 11, 1971 – Mar 18, 2005
Retired – Major

Medal of Valor
1981

Other Notables: Capital Area Major Case Squad; Crime Stoppers of Topeka; USD 345 Drug Task Force Member; Mayors Task Force on Crime; State Youth Center Advisory Board Member; Washburn Alumni Association; first Medal of Valor recipient at SNSO and two time honoree; Various SNSO Service bars; Topeka’s Outstanding Young Law Enforcement Officer, Topeka Jaycees; Kansas Outstanding Young Officer, Kansas Jaycees, 1974; Hostage Negotiator & Certified Trainer in Hostage Negotiations; Adjunct Professor, Criminal Justice Department, Washburn University and Wichita State University.
53 – Marsha Baird
Oct 17, 1977 – Apr 29, 2005
Retired – Sergeant

Education: Washburn University.
SNSO Service: KLETC, 48th Basic, 3/1978; Narcotics Unit; Warrants Division; Operations Division, Patrol; K-9 Unit; Process Division, Corporal, 1998; Sergeant, 1999; SNSO Public Information Officer, Criminal Investigations Division, Offender Registration & Victims Assistant Coordinator.
Other Notables: Hostage Negotiator; First SNSO Female K-9 Handler & placed top three in Regional Police Dog Trials; First formal Public Information Officer (PIO), Initiated the process for Accreditation (CALEA), Started the Victim’s Rights Program.

54 – Kermit Crane
Oct 10, 1977 – Sep 16, 2005
Retired – Captain

Education: AA, Barton County Community College, Great Bend, Kansas, 1975; attended classes at Kansas State Teacher's College, Emporia, Kansas and Washburn University, Topeka, Kansas.
SNSO Service: KLETC, 43rd Basic, 3/1977; Jail, Civil Process Division; Patrol, Field Training Officer; attained ranks of Corporal, Sergeant, 1985, Lieutenant, and Captain in Uniformed Operations Division; served as Division Commander for Uniform Operations Division (Patrol), Community Services, and Criminal Investigations Division.
Other Notables: Great Bend Police Department, 1974-1975; Barton County Sheriff's Office, 1975-1977; appointment by Governor to Kansas State Enhanced Wireless 911 Advisory Board, while at SNSO; Firearms Range Master; Certified Firearms Instructor; Certified Submachine Gun Instructor; maintained EMT Certification; FAA Certified Commercial Pilot, Flight and Instrument Instructor, Advanced Amateur Radio License; Conducts Aerial patrol of Electrical Transmission Lines, present..

55 – Larry Stallbaumer
May 9, 1977 – Sep 23, 2005
Retired – Corporal

Other Notables: Fraternal Order of Police (FOP) Lodge No. 3; FOP SNSO Trustee; FOP Trustee at Large; FOP Edwin Bolz Award, 1997; SNSO SWAT member, 8/1983-11/2001; SNSO Mounted Posse; Hazardous Material & Radiological Instructor; Officer of the Year, Daughter of American Revolution, 1989; SNSO “Sam” (talking car) education & safety program; SNSO “Chad” (talking chicken) education & safety program; Field Training Officer (FTO).
SNSO Retirees - Profile

56 – Dan Jenks
Mar 17, 1986 - Sep 30, 2005
Retired – Deputy

SNSO Service: KLETC, 17th Basic, 10/1971; Operations Division, Patrol; Process Division; Warrants Division; School Resource Officer (SRO).

Other Notables: Topeka Police Department, Patrol, TPD K-9 Officer, Detective, 9/1971-9/1977; United Parcel Service (UPS), 6-years; Metropolitan Topeka Airport Authority (MTAA) Police, 3rd shift Sergeant, 1983-1986; Fraternal Order of Police Lodge No. 3; Capital Area Major Case Squad, 8-years; SNSO Mounted Posse, 4-years.

57 – Michael Rafferty
Retired – Sergeant


Education: Rossville High School, 1974; Hutchison Community Junior College, 1974-1975.

58 – Don Christie
Retired – Captain

59 – Rick Hladky
Retired – Major

Education: Onaga High School, 1973; AA, Criminal Justice, Washburn University, 1987; BA, Criminal Justice, Washburn University, Magna Cum Laude, 1992


Other Notables: SNSO Reserve Deputy Sheriff, 3/1977-10/1977; KLETC 51st Basic Class Marksmanship Award; Officer of the Year, Insurance Women of Topeka, 1984; SNSO Agency Pilot; Phi Kappa Phi Honor Society, Washburn University, 1992; SNSO SWAT Team Member,
60 – Jack Morgan
Retired – Sergeant


61 – Edward Swift
Retired – Detective


62 – John Barber
Apr 12, 1979 – Sep 26, 2008
Retired – Deputy

Education: Topeka High School, 1975; attended classes at Washburn University.

SNSO Service: Topeka Police Department Training Academy, 1/1980; Security Detention Division, Jail; Operations Division, Patrol; Communications, dispatcher; Process Unit;
SNSO Retirees - Profile

Warrants Division; Shawnee County Courthouse Security.

Other Notables: SNSO Cadet program, 1970's; Fraternal Order of Police Lodge No. 3; Security work (part-time) for USD 501 Topeka, school events, 25 years; Grace Episcopal Cathedral; School bus driver, USD 336, Holton, Ks., current.

63 – Patrick McGuire
May 14, 1979 – Dec 12, 2008
Retired – Sergeant

64 – Daniel Jaramillo
Retired – Detective


Other Notables: SNSO participant in the World Police and Fire Games, Quebec, Canada, medaled in 800 meter run & 1500 meter run, 2005; published Author, "FORTITUDE; WITHOUT ACKNOWLEDGEMENT" (a book on moral courage), 2008.

65 – Charles Holthaus
Retired – Deputy


66 – Buford Johnson
Jan 2, 1979 – Mar 16, 2009
Retired – Sergeant

Education: Pratt High School, 1974; AA, Pratt Community Junior College, 1976; BA, Criminal Justice, Washburn University, 1978
SNSO Retirees - Profile

67 – Martha Beatty Lutz  
Feb 1, 1980 – Apr 1, 2009  
Retired - Lieutenant

Other Notables: Wheat State Crime Prevention Award by the Kansas Attorney General, 2002; First Female Lieutenant at SNSO, 2007; Administrative Assistant for Sheriff Richard Barta, 5/2009-4/2012; Administrative Assistant for Sheriff Herman Jones, 5/2012-present.

68 – Roy Hawks  
Retired – Deputy

69 – Andrew Adams  
Feb 7, 2000 – Mar 26, 2010  
Retired (M) – Deputy

70 – Harry Bowen IV  
Sep 26, 2000 – May 1, 2010  
Retired (M) – Deputy

71 – Dave Gowan  
Jul 24, 1986 – Sep 11, 2010  
Retired - Sergeant

Education: Mission Valley High School, 1978; BA, Criminal Justice, Washburn University, 1981.  
Other Notables: SNSO Reserve Deputy Sheriff 1984-7/1986; Silver Lake Police Department, 1991-1995; Auburn Police Department, 1997-present; Deputy Chief of Police, Auburn Police Department, 2007-present.
**SNSO Retirees - Profile**

**72 – Rich Mergen**  
May 21, 1979 – Dec 17, 2010  
Retired – Lieutenant

**Education:** Sacred Heart High School, Salina, Kansas, 1975: BA, Criminal Justice, Washburn University, Topeka, 1979.  

**73 – Scott J. Holladay**  
Retired – Undersheriff

**Education:** Wamego High School, 1974; AA, Science, Kansas State University, 1977.  
**Other Notables:** Capital Area Major Case Squad; Certified Public Manager Program (CPM), University of Kansas, 2006; Law Enforcement Executive Development Seminar (LEEDS), Federal Bureau of Investigation, 2007.

**74 – Alan Simon**  
Retired – Sergeant

**Education:** Osage City High School, 1990; BA, Criminal Justice, Washburn University, 1994.  
**SNSO Service:** Topeka Police Department Training Academy, 6/1995; Uniformed Operations
SNSO Retirees - Profile


Other Notables: Kansas Highway Patrol, Capitol Police; Metropolitan Topeka Airport Authority (MTAA) Police; SNSO Field Training Officer (FTO), Fraternal Order of Police Lodge (FOP) No. 3; SNSO-FOP Union Steward; Traffic (DUI / Seatbelt) Grant Supervisor; Intoxilyzer Administrator; Drug Recognition Expert, Child Seat Technician; Volunteer for Special Olympics-Polar Bear Plunge/5K Run & Law Enforcement Torch Run; currently working for Larimer County, Colorado.

75 – Russell Berry
Feb 6, 1984 – Dec 19, 2011
Retired – Deputy

76 - William Vaughn
Retired – Detective


Other Notables: Fraternal Order of Police Lodge No. 3, 1990-2012; Capital Area Major Case Squad, 1995-2012; SNSO Field Training Officer (FTO) in all assigned divisions; First SNSO Detective assigned to initiate criminal cases in Offender Registration Unit.

77 – Ernest Lauderback
Retired – Deputy


Military: United States Marine Corps, 1968-1994; Duty Assignments: 1st Recon Battalion, 1 Marine Corps Division Republic of Vietnam; Security Battalion Camp Pendleton, Oceanside, California; Marine Corps Air Wing Group 37, Marine Corps Air Station, El Toro, California; 2nd Recruit Battalion Marine Corps Recruit Depot, San Diego, California; 1st Marine Air Wing, Okinawa, Japan; Marine Corps Station Yuma, Yuma, Arizona; Recruiting Station New York, New York, New York, New York, Marine Corps Air Station Iwakuni, Iwakuni, Japan; Marine Corps Air Group 11, Marine Air Station El Toro, El Toro, California; Commander Naval Air Force Pacific, Naval Air Station North Island, San Diego, California.


Other Notables: SNSO Honor Guard, 1997-2012.

78 – Michael Mulford
Retired – Deputy
Richard W. Barta
Mar 14, 2000 – Apr 20, 2012
Retired - Sheriff

**Personal**

**Education**


**Other Training / Education**

National Traffic Management Institute, Central Missouri State, 1979; National Sheriff’s Institute, 81st Session, 2001; Federal Bureau of Investigation (FBI) National Academy, 208th Session, 2002.

**Military**


**Law Enforcement**


Special Feature – Sheriff Richard W. Barta

Other Notables

Optimist International Law Enforcement Officer of the Year, 2005 – to recognize those in law enforcement who go above and beyond in order to protect and serve all of us; Washburn Alumni Fellows, 2006 - program recognizes alumni who are distinguished in their career fields, Washburn University; Topeka Crime Stoppers Logan-Nicolay Founders Award, 2012 - honors an individual or organization that has a vision to make Topeka and Shawnee County a safer place to live and acts on that vision over a period of years to accomplish that goal; Republican Candidate for Kansas Senate, 18th District, 2012; won Republican Primary Election, Kansas Senate, 18th District, 8/2012.

Shawnee County Sheriff’s Office Accomplishments 2000-2012

Mission Statement – established, 2005. “Working in partnership with the community to protect and serve with honor, integrity, and professionalism”

CALEA – Commission on Accreditation of Law Enforcement Agencies, (2002 initial process started), with successful accreditation in 2006, 2009, 2012. A three (3) year process, included review and update on General Orders and Standard Operating Procedures. SNSO is the only accredited Sheriff’s Office in Kansas.

Montara Community Policing Deputies – a four (4) year program implemented through Community Oriented Policing Services (COPS) Grant, 2003.


Professional Standards Unit (PSU) – implemented to respond to any citizen complaints / concerns, deputy sheriff recruitment and hiring, 2000.

Community Service Programs – Citizens Academy, 2003; Crime Prevention Academy, 2006; SNSO Youth Academy, 2007; Agency Monthly Newsletter; Annual Reports, Neighborhood Watch Programs, attendance at community meetings / events.

Crime Scene Property Room Improvements – complete audit & inventory of property room, increased security of property room with video surveillance, bar coding of all items of evidence.


Enhanced Law Enforcement Training – Law Enforcement Drivers Training (LEDT), 2003; 3-day annual block training established.
Special Feature – Sheriff Richard W. Barta

**First Line Supervisory Training** – for Corporals and Sergeants.

**Federal Bureau of Investigation (FBI), Law Enforcement Executive Development Seminar (LEEDS)** - for senior level staff, 2002.

**Certified Public Manager Course (CPM)** – staff personnel, 2004.

**FBI National Academy** – for senior level staff, 2002.


**Victim Services Coordinator** – position established, 2004.

**Computer Forensic Investigators** – training, field work, establishment of deputy sheriff assigned full time to the Heart of America Regional Computer Forensics Laboratory, Kansas City, 2005.

**Polygraph Examiner** – fully trained and certified, used during applicant background investigations and criminal investigations, 2001.

**Professional Uniform upgrades** – standard uniform, campaign hats, dress uniform, working uniforms for various personnel.

**General Counsel** – re-established agency legal advisor / general counsel position, 2003.


**Inventory Specialist** – civilian position created, 2000.

**Crime Analyst** – civilian position created, 2006.


**School Resource Officer (SRO)** – positions established for Hayden High School, 2000; Silver Lake High School, 2003; and Rossville High School, 2003.

**Increased Security at Law Enforcement Center (LEC) and Shawnee County Courthouse** – new access control system, video cameras, and building design improvements.

**CECC Consolidated Emergency Communications Center** - came under Sheriff’s Office authority, providing dispatching services for Shawnee County Sheriff’s Office, Topeka Police, Auburn Police, Silver Lake Police & Rossville Police departments, and the Topeka Fire, Mission Fire, Soldier Fire, Shawnee Heights Fire, Rossville Fire, Silver Lake Fire, and Dover Fire departments, 2008.


Farewell Message  
Sheriff Richard W. Barta  
May 2012 SNSO STAR

Retiring after 44 years as a public servant is a time of much joy. But for me there is also some sorrow. Obviously retirement will allow Marcia and I more time for family, travel, hobbies and just relaxing. I do look forward to that. However, I’ve thoroughly enjoyed my career in the Law Enforcement profession, especially the people I’ve had the privilege of working with over the years. Unfortunately many of them have passed on; nevertheless, their mentorship and memories remain. It is you, the people, I will miss the most.

It truly has been an honor to serve as your Sheriff for the past 12 years. Certainly there have been challenges along the way, but by working together and in partnership with the community we’ve overcome many obstacles as an agency. No one person could have accomplished this, it takes commitment, communication, coordination and cooperation—in other words, it takes a team effort. I’m humbly gratified to have been a part of the team.

Being retired I continue to hear favorable comments from citizens throughout the County of the work you perform each and every day. As we all know, in our profession, each day we must strive for professional excellence—every day is an opportunity to make a difference in our community—to continue to build the public’s trust.

I feel I would be remiss if I didn’t include (one final time) something you’ve heard me say hundreds of times. The most important characteristic of Shawnee County Sheriff’s Office personnel is integrity. Integrity is doing the right thing when no one is watching, doing the right thing regardless of the consequences. People with integrity are the best prevention against corruption. As Law Enforcement professionals, we are held to a higher standard, as we should be.

Marcia and I will be staying in the community. While we are planning to do those activities I mentioned earlier, we’re not sure what the next chapter of our lives will bring. I have been approached to run for another political office and we’re still pondering the pros and cons before we make a commitment.

Again, thank you for allowing me to serve as your Sheriff for the past 12 years.

Congratulations to our new sheriff, Sheriff Herman T. Jones.

Be safe and may God Bless each and everyone of you.

Farewell,

Dick Barta
About the Authors / Acknowledgements

Rich Mergen
Retired Lieutenant

See professional profile (page 42)

Rich Mergen’s remarks:

However, this particular booklet has been extremely satisfying because it allowed me to personally interact again with many of the retirees, much like I had previously done on a day to day basis throughout our many years together at SNSO.

Email conversations, telephone conversations, and a number of personal visits and/or “lunches” with several of the retirees was very fulfilling after a career in law enforcement that I thought was already satisfying and complete.

I would like to thank each and every retiree for allowing me to briefly interrupt their busy schedules and retirement years by asking them to recall and perhaps reminisce a little about our time at SNSO. I believe this booklet will be enjoyed by many retirees, their families, future family members and of course current and future SNSO personnel.

Also, it should be known that Sheriff Barta and now Sheriff Herman Jones have always supported the various projects or plans that have been pursued. I personally thank each of your for that… and thanks to Jake Mauck.

The future also looks promising for additional SNSO “historical” type publications. Plans are being made and research continuing for a 4th booklet in the series – “Shawnee County Sheriff’s Office Weapons & Equipment 2013”.

J.D. “Jake” Mauck
Retired Sergeant

See professional profile (page 31) and Mauck’s reflections about the 1983 SNSO Negotiations (page 14)
General Information
Regarding Retiree Profiles

Participation was optional and profile content was self reported. Some editing was necessary, mostly for consistency of format, some accuracy issues, and completeness.

Retirees could choose to provide essentially a “full profile”, complete with “header” (name, start & end dates, retirement rank, photo), and profile content (education, military service, SNSO service and other notables). Other options included “header” with photo or “header” only. Retirees that did not respond were recognized with the “header” only.

Multiple attempts were made to contact/notify each and every retiree regarding the project – via E-mails, U.S. mail, home visits, telephone calls, and various other methods.

For those retirees that have departed this life, their profiles are shaded in blue, for remembrance and special recognition. In order to complete their profiles, personal contact was made with remaining family (if available).
The next Shawnee County Sheriff’s Booklet

WEAPONS & EQUIPMENT 2013

Content will include photos, articles and stories related to the history of SNSO weapons, uniforms, badges, patches, hats, caps, radios, vehicles, other equipment, etc.

Anyone with information or items (old photos, “weapons & equipment”, old memorandums, other agency documents, etc) related to the Shawnee County Sheriff’s Office, please contact:

Retired Lt. Rich Mergen at 785-608-0552
or email: richmergen@hotmail.com

(photo courtesy of Topeka Daily Capital)

January 1965 - New department uniforms worn by Sharon Niernberger, Keith Butts (standing) and Ken Hendrix
Implemented by Sheriff F. T. “Jim” Chaffee

Shawnee County Sheriff’s Office
Since 1855